

NEBRASKA NATIONAL GUARD
HUMAN RESOURCES OFFICE
2433 NORTHWEST 24TH STREET
LINCOLN, NEBRASKA 68524

ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT

Announcement Number: AGR-AR-26-001

Closing Date: 15 October 2025

Position Title: 88M MOS-T Instructor (13020)

Location: 209th RTI, Ashland, NE

Military Grade Range: Minimum SGT/E5 – Maximum SSG/E6

Military Requirements: Designated MOS for this position is 88M. Must be 88M2O/3O qualified, have 88M2O/3O leadership experience documented on your DD214/ERB/NCOER (Squad Leader, Team Leader, Platoon Sergeant in 88M position) for a minimum of 12 consecutive months and must hold or be able to obtain Special Qualifications Identifier 8. Must become Proponent certified as an 88M MOS-T instructor within 6 months of appointment. Must have no flagging actions. Must demonstrate knowledge of the current 88M/Transportation operations and understand the Operational Environment. Applicant must have and maintain a Secret Security Clearance.

Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.

Area of Consideration: All members of the Nebraska Army National Guard and meeting the minimum requirements may submit applications for this position. **All current hiring procedures will be in accordance with NEARNG Selection Process Policy guidelines. AGR's within 24 months of initial tour or 18 months of assignment or reassignment of closing date of this announcement requires a stabilization waiver. Stabilization waiver request must be submitted with application by closing date.**

Qualified applicants will be referred to the selecting official in the following order.

Area 1: Lateral Transfers of on-board AGR personnel SSG/E6 who meet the military requirements as listed above. Soldiers on interim promotions will not be considered as Area 1 applicants.

Area 2: Select Train Educate Promote List (STEP) of on-board AGRs CPMOS qualified (SGT/E5, 88M) with documented leadership experience.

Area 3: N/A

Area 4: All members of the Nebraska Army National Guard and individual's eligible to become members with a rank/grade of SGT/E5 and above with documented leadership experience may submit applications for this position. This position is SSG/E6 and a reduction will be required for any applications above the rank/grade of SSG/E6 prior to AGR start date.

General Requirements:

1. The ability to research and interpret regulatory guidance.
2. The ability to communicate effectively, both orally and in writing.
3. The ability to work with training automation equipment and information technology systems.
4. Must be able to obtain SECRET clearance.
5. The ability to apply time management techniques.
6. Must have a valid Civilian and Military Driver's License.
7. Must meet height/weight and ACFT/AFT standards.

Summary of Duties:

Create and manage class, student and instructor records for 3rd BN/209th RTI 88M course. Must be proficient in, and able to instruct M1120/M1075 series LHS/PLS and M915 series tractor trailer operations to include dispatch procedures, operator PMCS, control and operation, backing operations, alley dock backing operations, load operations, convoy request procedures, cross-country and highway convoy operations. Prepares and submits reports to higher headquarters. Provides feedback to and responds to higher

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headquarters directives. Produce training schedules in accordance with Course Management Plan (CMP) and higher headquarters directives. Plans and coordinates training support resources such as vehicles, maintenance, fuel, training areas, classrooms, publications, billeting and rations. Maintain Combat Lifesaver, AED Certification.

Application Instructions

E-mail may be sent to nq.ne.nearnq.list.hro-agr-job-apps@army.mil with a subject line of "Job Application AGR-AR-__-__ (list job announcement number)". Encrypted emails can be accomplished using DoD Safe at <https://safe.apps.mil>. Electronic applications will be submitted as one PDF attachment named "*Last Name, First Name, AGR-AR-__-__ (list job announcement number)*". Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

***Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position*, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the *Application Checklist* to ensure proper documentation is submitted. The *Application Checklist* can be downloaded from the Nebraska National Guard Opportunities webpage.**

To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.

In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.

The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

Applications may be submitted by e-mail or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.

Hand deliver applications to: NE National Guard
Human Resource – AGR Branch
2433 NW 24th Street
Lincoln, NE 68524

The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.

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